

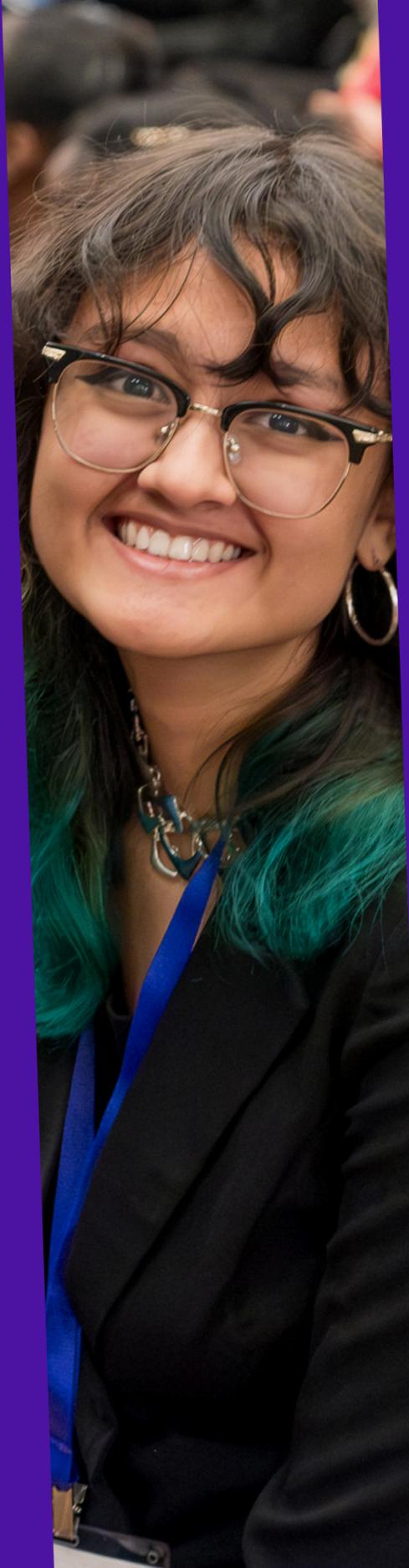


FUEL a
FUTURE

2024
Annual Report
Annual Report
Annual Report

IMPACT ACTIVATED

July 1, 2023 - June 30, 2024



3 MESSAGE FROM LEADERSHIP

2023-24 has been a year of breakthroughs—when Network for Teaching Entrepreneurship (NFTE) has reached new heights of public awareness, catalyzed critical conversations around policy, garnered significant media attention, and achieved record-breaking fundraising milestones.

4 NATIONAL BOARD OF DIRECTORS & REGIONAL ADVISORY BOARDS

5-11 THE NFTE EXPERIENCE

NFTE was founded in 1987 by the late Steve Mariotti. Under the leadership of current CEO Dr. J.D. LaRock, NFTE continues to use an entrepreneurial mindset model fueled by a highly trained teacher corps; experiential, project-based learning; flexible, blended learning; a unique learning cycle; skills-based volunteer corps; lean startup tools and methods; and inspiring competitions and challenges.

12-14 GLOBAL & DOMESTIC IMPACT

15-17 CELEBRATING STUDENTS & ALUMNI

- Oct. 3, 2023 - National Youth Entrepreneurship Challenge
- Nov. 16, 2023 - World Youth Entrepreneurship Challenge
- Feb. 28, 2024 - Founders Forum
- May 1, 2024 - NFTE Entrepreneurial Spirit Awards Gala
- May 10-June 18, 2024 - Youth Entrepreneurship Challenges in NFTE’s Capital, Mid-Atlantic, Midwest, New England, South, Southeast and West regions.

18 NFTE NEXUS POLICY BRIEFS

19 FINANCIALS

20-23 THANK YOU SUPPORTERS!

Mission

NFTE ignites the entrepreneurial mindset with unique learning experiences that empower students to own their futures.

Vision

Every person owns their future.

MESSAGE FROM LEADERSHIP



A YEAR OF FUELING FUTURES

WATCH THE WEF SUMMIT



As we reflect on the accomplishments of the 2023-24 program year, we are proud to share a remarkable story of growth, impact, and innovation at the Network for Teaching Entrepreneurship (NFTE). This year has been one of breakthroughs—a year when NFTE has reached new heights of public awareness, catalyzed critical conversations around policy, garnered significant media attention, and achieved record-breaking fundraising milestones.



The past year has witnessed NFTE’s work at the intersection of education, entrepreneurship, and equity resonate on a national and global scale. Our policy advocacy efforts gained momentum in FY24 with the launch of both our policy brief series and the efforts of our coalition of like-minded entrepreneurship education organizations, helping to elevate the importance of entrepreneurial education as a cornerstone of economic mobility and workforce development. These efforts have not only solidified NFTE’s reputation as a leader in this space but also inspired policymakers to champion the transformative power of equipping young people with entrepreneurial skills.

At the same time, NFTE’s mission has captured the attention of major media outlets like the Chicago Tribune, Education Dive, the Associated Press, Chalkbeat, and the Boston Globe, amplifying the voices of our students, educators, and alumni. Their stories of resilience, creativity, and determination have reached wider audiences, shining a spotlight on the profound impact of entrepreneurial thinking on individual lives and communities. This heightened visibility has been instrumental in expanding our network of partners and supporters who share our vision of a world where every young person has the opportunity to own their future.

In FY24, we also celebrated an extraordinary outpouring of generosity from our donors and partners, including a deeper and more meaningful partnership with American Student Assistance. Their support has enabled us to deepen our impact and scale our programs to reach even more aspiring entrepreneurs. This milestone underscores the trust and confidence that our supporters place in NFTE’s mission and our ability to deliver significant, measurable outcomes.

As we look to the future, we remain steadfast in our commitment to innovation, collaboration, and impact. We are excited to build on the momentum of FY24 and continue to create pathways for young people to develop the skills, confidence, and mindset they need to thrive in an ever-changing world.



OUR LEADERSHIP

BOARD OF DIRECTORS

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Partner
EY

Kyle Garman, Vice Chair

SVP, Global Business
Development
SAP SE



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VP, National Community
Affairs Manager
Comerica Bank

Anthony Salcito
Chief Institution Business
Officer
Nerdy

David Wellisch
CEO & Co-Founder
Collage Group

Tucker York
Global Head of Goldman
Sachs Wealth Management
Goldman Sachs & Co. LLC

THE STORY BEGINS

HONOR
THE
LEGACY



In the fall of 2024, Steve Mariotti—the visionary founder of the Network for Teaching Entrepreneurship (NFTE)—passed away peacefully on Oct. 20 at the age of 71. In his honor, NFTE established the Steve Mariotti Legacy Fund.

Reflecting on the incredible legacy of Mariotti brings optimism for the future. His dedication and passion for empowering youth from low-income communities have laid a strong foundation for NFTE’s continued success.

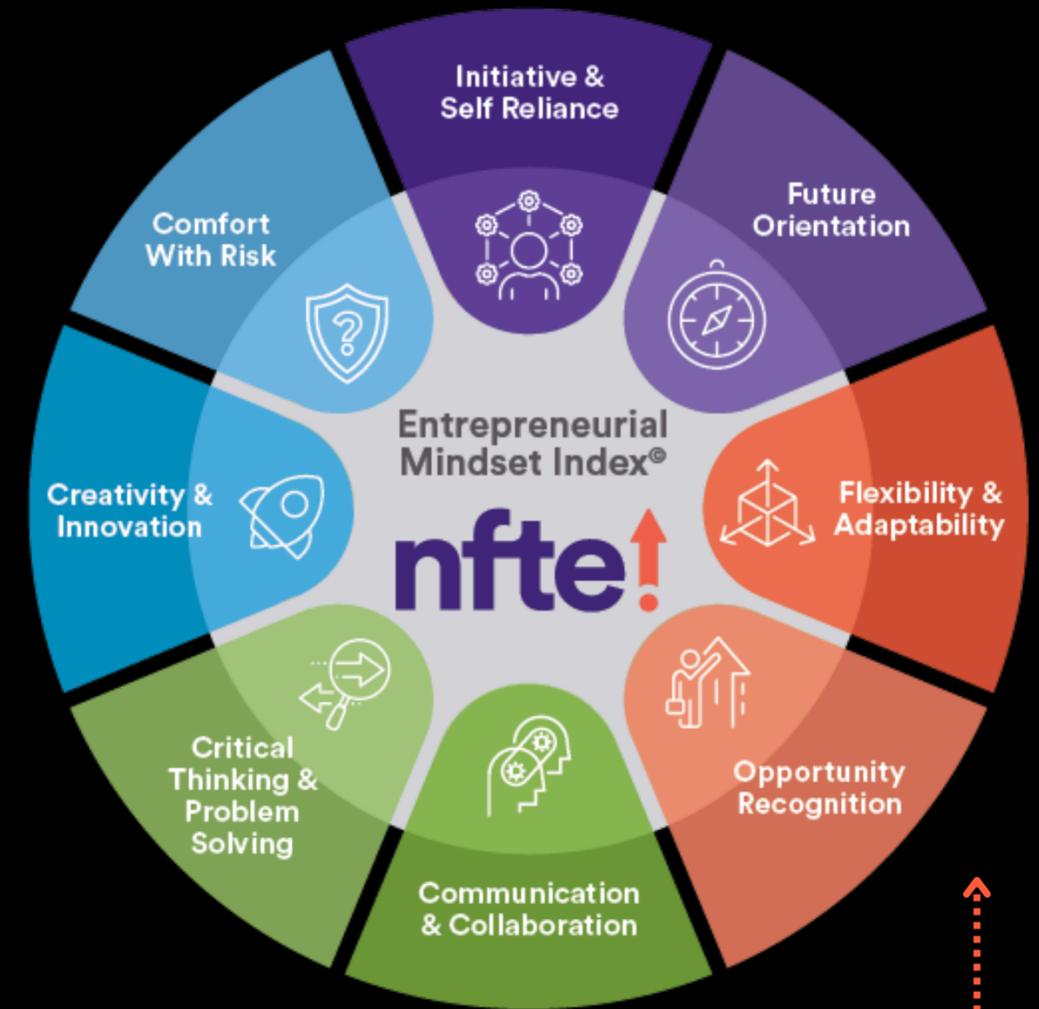
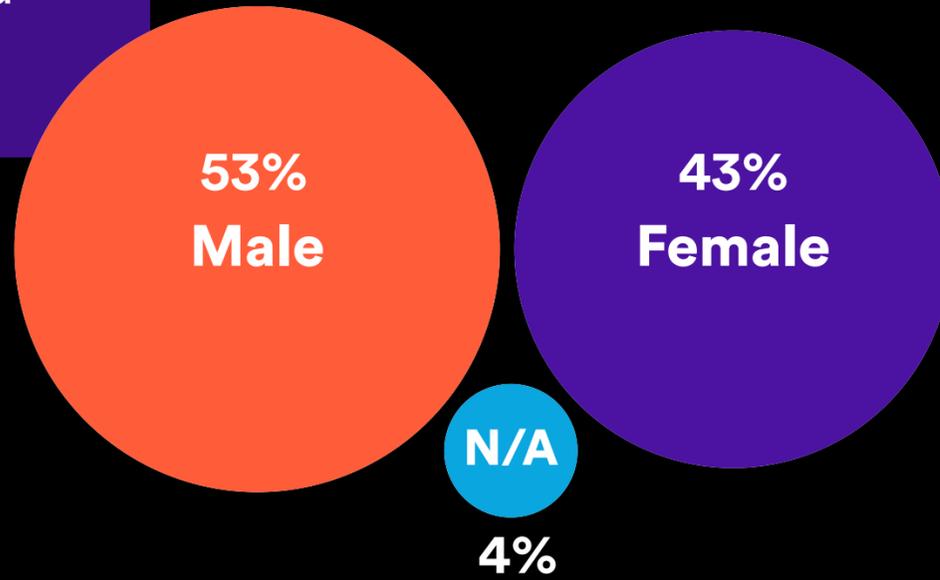
Mariotti believed that grit, tenacity, vision and an entrepreneurial mindset could not only inspire youth to own their futures but also elevate entire communities.

To date, NFTE has reached more than 1.4 million students globally. His pioneering spirit and commitment to entrepreneurship education will continue to inspire and guide NFTE as it moves forward.

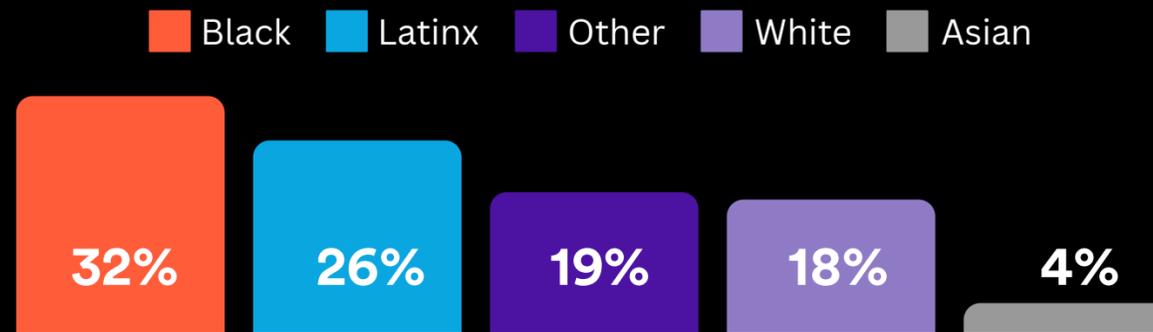
Looking ahead, under the leadership of CEO Dr. J.D. LaRock, NFTE remains steadfast in its expansion of youth entrepreneurship around the globe. With innovative programs and a dedicated team, the organization is poised to build on Mariotti’s legacy and create even greater opportunities for the next generation of entrepreneurs and leaders. His vision lives on in every student who dares to dream big and shape their own destiny.



1.4+ MILLION
students served
since 1987



READ MY STORY



NFTE TEACHER
Jacqueline M. Renfro,
Dallas Independent School District

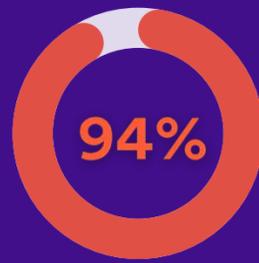


806
educators taught 966 NFTE
courses in FY2024

8 EMI DOMAINS

73,430

students worldwide completed NFTE programs in FY2024.



of surveyed alumni said NFTE helped them with their businesses*

* NFTE Alumni Report (2021)



THE NFTE EXPERIENCE



READ MY STORY

10

A cohort of 10 alumni participated in the 4th Annual NFTE Founders Forum

NFTE ALUMNUS, Class of 2000

Preet Sabharwal,

Co-Founder and Managing Partner of SAB Capital
NFTE Mid-Atlantic Advisory Board & 2024 NFTE Entrepreneurial Leadership Award Honoree



3,810+

joined the NFTE Alumni Corps

JOIN THE CORPS

21,422

hours of coaching, judging, and other volunteer services were given to NFTE



6,420

volunteers contributed 488 volunteer experiences, making an impact on 17,000+ NFTE students worldwide



NFTE's volunteers have served as virtual or in-person coaches, judges, advisors, guests for networking sessions, guest speakers, field trip hosts and participants, and Innovation Day volunteers

BECOME A VOLUNTEER



Implement Relevant, Real-World Learning



Support Teacher Growth & Satisfaction



Build Future-Ready Skills



nfte!

Boost Student Engagement & Attainment



Connect School, Community & Industry

WHY YOU SHOULD CHOOSE NFTE





CORPORATE VOLUNTEERS OF THE YEAR



In the spring of 2024, each of the seven NFTE Regions selected an individual and corporate partner/volunteer of the year to honor during the Regional Youth Entrepreneurship Challenges.

INDIVIDUAL VOLUNTEERS OF THE YEAR



South



Evelyn Solorzano,
Bank of America

Southeast



Anthony Hazen,
Link Logistics Real Estate

West



Nikki Tran-DellEva,
BMO

Midwest



Laura Kline,
EY

New England



Andy Beepath
Brookline Bank

Mid-Atlantic



Christiaan van Driel
UBS

Capital



Steve Canaras
EY

REGIONAL CHALLENGE RECAP

REGIONAL CHAMPS



Each spring, NFTE students compete for seed capital in the Youth Entrepreneurship Challenge, the culminating event of NFTE's Entrepreneurship 1 and Entrepreneurship Essentials programs.

Here are the FY2024 regional Youth Entrepreneurship Challenge winners:

- [NFTE CAPITAL](#) - **Atman Patel** from Baltimore won with his business idea Story Crafters, which makes custom digital books about the customer, aiming to ignite a love of reading in all children. [Program](#) | [Video](#)
- [NFTE MID-ATLANTIC](#) - **Rosalie Delgado** from New Jersey won with her business idea IndependMe, an app that helps kids gain their independence via fun and interactive games. [Program](#) | [Video](#)
- [NFTE MIDWEST](#) - **Ariana Whitaker** from Chicago won with her business idea DigiPlan, a rewards-based app that integrates with students' learning management system platforms to personalize schedules and promote assignment completion. [Program](#) | [Video](#)
- [NFTE NEW ENGLAND](#) - **Joah Luis Molinar** from Rhode Island won with his business idea That Junk Removal Company, which is a full-service junk removal company serving the Rhode Island community. [Program](#) | [Video](#)
- [NFTE SOUTH](#) - **Lodias Martinet** from Texas took first place with his business idea Style Selector, an app that generates outfits for those who don't know what to wear. [Program](#) | [Video](#)
- [NFTE SOUTHEAST](#) - **Morgan Shepperd** from Georgia won with her business idea MathYourWay, which provides personalized tutoring services to students. [Program](#) | [Video](#)
- [NFTE WEST-NorCal](#) - **Dorothy Ho and Kimberlee Tran** from San Francisco won with their business idea NutriShell, which produces organic, eggshell-based fertilizers packaged with a cute aesthetic. [Program](#) | [Video](#)
- [NFTE WEST-SoCal](#) - **Lucio Hightower-Rojas** from Los Angeles won with his business idea Scholar Brilliance, a mission-driven technology company that aims to revolutionize how students fund and pursue their academic passions. [Program](#) | [Video](#)



NFTE'S DOMESTIC REACH

SEVEN U.S. REGIONS

FIND YOUR REGION

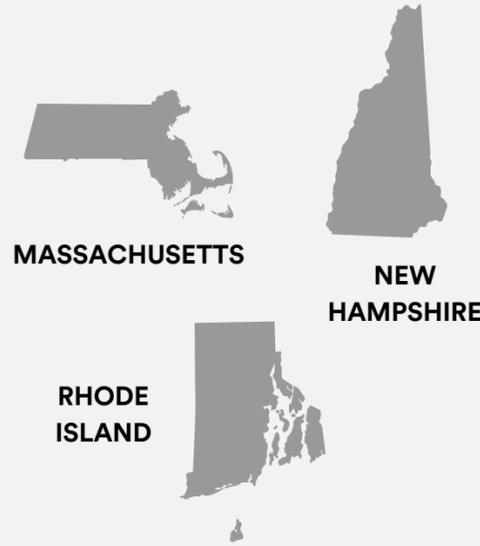
Capital Region



Midwest Region



New England Region



West Region



South Region



Southeast Region



Mid-Atlantic Region



IGNITING THE MINDSET IN 28 STATES

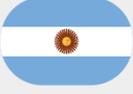


NFTE'S INTERNATIONAL REACH

GLOBAL PARTNERS

MEET OUR PARTNERS

ENTREPRENEURSHIP EDUCATION IN 32 COUNTRIES

 Argentina	Fundación Educación para el Futuro	 Germany	NFTE Deutschland	 Korea	URROUND Inc	 Philippines	Far Eastern University	 Tunisia	Youth Hub	 United States of America Also in 7 U.S. Regions & 28 States
 Austria	IFTE	 Greece	Pinewood American International School	 Kuwait	Al Wazzan Education	 Qatar	ACS Schools International	 Turkey	Think Tomorrow	
 Bermuda	Youth Entrepreneurship Initiative	 India	ENpower TGELF	 Malawi	CETES	 Singapore	Halogen Foundation	 Ukraine	Ukrainian Future Business Incubator	
 Canada	Brock University Challenger Consulting	 Ireland	Foige	 Mexico	Fundacion E Kosmos	 Slovakia	LEAF Academy			
 China	Green Light-Year Environmental Service Centre	 Israel	Unistream Hebrew University of Jerusalem	 Morocco	Youth Policy Center	 South Africa	Lentec			
 Cyprus	American Academy Nicosia	 Japan	Career Link	 Pakistan	Beaconhouse School System	 Spain	Fundacio La Caixa			
 Dominican Republic	Red Sox Player Academy	 Kenya	Rusinga Schools	 Palestinian Territory, Occupied	Creativity Lab Al Nayzak	 Switzerland	Swiss Centre of Entrepreneurial Thinking and Acting (sCETA)			



LAUNCHING THE NEXT GENERATION



FUEL A FUTURE CAMPAIGN



HOW YOU CAN HELP

Indiraliz Gracia
NFTE class of 2020

In 2023, NFTE launched its Fuel a Future campaign to tell the story of young aspiring entrepreneurs. The initiative provided resources, captured video, and educated participants on the value of helping young innovators thrive in business. Every \$500 donation supported an additional NFTE student for a year, with contributions matched by American Student Assistance (ASA) to maximize impact.

The campaign highlighted personal stories from volunteers like Scott Snyder, Chief Digital Officer at EVERSANA and Vice Chair of NFTE’s Mid-Atlantic Advisory Board, as well as alumni who stressed the importance of investing in the dreams and innovations of future leaders. It also encouraged community involvement through corporate partnerships, fundraising events, and volunteer opportunities to build a culture of innovation and entrepreneurship among youth.



NFTE initiated a global celebration of Youth Entrepreneurship Day on Nov. 17, 2023, during National Entrepreneurship Month. The observance received recognition (pictured above) from U.S. President Joe Biden and various state and municipal proclamations.

GLOBAL PARTNER PROFILE



BECOME A NFTE PARTNER

Katerina Neroulia, the IBDP Theory of Knowledge Coordinator - MYP Entrepreneurship, says their NFTE program is transforming the way students learn and grow at Pinewood American International School of Thessaloniki, Greece. “This life-changing course offers students the opportunity to dive into the world of entrepreneurship, turning their creative ideas into tangible business ventures,” she adds.

Through hands-on learning, Pinewood students master essential skills such as market research, financial planning, and crafting compelling business pitches. With the guidance of local mentors and a supportive school environment, students develop a deeper understanding of entrepreneurial principles and build the confidence to face real-world challenges.

“One of the program’s highlights at Pinewood is the chance to participate in dynamic pitch competitions like WYEC, where students present their business ideas to panels of seasoned professionals,” she explains. “This event provides a unique platform for students to receive critical feedback, make valuable connections, and experience the thrill of bringing their ideas to life.”

Photos show young innovators from the Pinewood American International School of Thessaloniki, Greece, enjoying the NFTE experience—from their Greek Finals to the World Youth Entrepreneurship Challenge in New York. (Credit: Katerina Neroulia and Joe Curry Photography)





A GLOBAL & NATIONAL CHAMPION



On Oct. 3, 2023, NFTE named Raneem Al Suwaidani the winner of the National Youth Entrepreneurship Challenge, presented in New York by the Citi Foundation and Ernst & Young LLP (EY US), with support from PayPal and Santander. She received \$10,000 and a 45-minute mentorship session with Daymond John, founder and CEO of FUBU.

In November 2023, the 17-year-old also won NFTE's World Youth Entrepreneurship Challenge, securing a \$5,000 grand prize after competing against students from 11 countries. Al Suwaidani, a student at The Met School in Providence, Rhode Island, won with her business Lilypad, a food truck rental opportunity for BIPOC entrepreneurs to test culinary concepts in a low-cost, risk-free environment. She is the first person to simultaneously hold NFTE's national and world champion titles.



2023 NFTE National Youth Entrepreneurship Challenge finalists included (l-r) runner-up Ashley Cruz Suarez (Re-Fit) from the Florence Nightingale Middle School in Los Angeles, runner-up Sarai Umansor Morales (Fiery) from Palm Beach Gardens Community High School, Florida, and national champion Raneem Al Suwaidani of The Met School in Rhode Island. The runners-up each received \$2,500 to grow their businesses or further their educational goals.

Also at NFTE's national competition, 18-year-old Rachel Solomon from Perkins School for the Blind in Watertown, Massachusetts, won the Inclusive Innovator award with her business idea Quick Change, a subscription service for affordable walker replacement wheels. Solomon received a \$500 prize and shared her story in a fireside chat with NFTE CEO Dr. J.D. LaRock.





WORLD CHALLENGE



The reigning 2023 U.S. champion Raneem Al Suwaidani also won NFTE’s second annual **World Youth Entrepreneurship Challenge**, which showcases the talent and creativity of young entrepreneurs from around the globe. Presented by Ernst & Young LLP (EY US) and Zuora, with support from PayPal and Santander, the Nov. 16 event brought together 23 students from 11 different countries to compete in the high-stakes business plan pitch competition at the National Museum of the American Indian in New York City.

Al Suwaidani received \$5,000 to further develop Lilypad, her idea for a food truck rental opportunity for BIPOC entrepreneurs. Three runners-up were also recognized. Sindhuja Venkataraman from ENpower in India was awarded \$1,000 for her business concept, MyRoots. Tadeo Noguera and Sebastián Rodriguez of Fundación Educación para el Futuro (FEF) in Argentina received \$500 for their idea, GreenBug. Misaki Nakamura of Career Link in Japan took home \$500 for her concept, Aladdin.



The 2022 NFTE National Youth Entrepreneurship Challenge winner Josh Kreuger of St. Louis also competed in the 2023 global challenge. (Kreuger is pictured in the center.)

A student at South Technical High School in St. Louis, Kreuger took first place with his business MODRN Media, a digital marketing agency that trains and employs content creators while offering budget-friendly video production and social media management services to small businesses in the same community.

He was awarded \$10,000 plus a 45-minute mentorship session with Daymond John, The People’s Shark and the founder, CEO and president of FUBU, a \$6 billion hip-hop apparel company.



ENTREPRENEURIAL SPIRIT AWARDS

NFTE & G-Unity Foundation Announce Collaboration at 2024 GALA



NFTE and Curtis “50 Cent” Jackson’s G-Unity Foundation announced their collaboration to support aspiring entrepreneurs at the NFTE Entrepreneurial Spirit Awards gala on May 1, 2024, in New York City. This partnership aims to empower young people with the entrepreneurial skills and knowledge they need to succeed in today’s competitive world.

“The G-Unity Foundation is well-aligned with NFTE in our efforts to foster inclusive and conscious capitalism by igniting the entrepreneurial mindset of youth in underserved communities,” said NFTE President & CEO Dr. J.D. LaRock. “Curtis ‘50 Cent’ Jackson’s own story of determination will be sure to inspire our NFTE learners around the world.”

As part of this collaboration, NFTE and the G-Unity Foundation will launch a joint BizCamp program that incorporates both NFTE course content and the G-Unity



NFTE President & CEO Dr. J.D. LaRock and Curtis “50 Cent” Jackson pose for a photo during the May 2024 Entrepreneurial Spirit Awards gala.

Business Lab program, providing an immersive experience into the world of entrepreneurship.

Jackson was honored with the NFTE Entrepreneurial Leadership Award at the gala for his remarkable success in the music industry and beyond. “This award embodies everything that both NFTE and I are about, empowering the next generation of young people to get out there, work hard, take risks and pursue their dreams with steady determination,” Jackson said.

Also receiving the Entrepreneurial Leadership Award were the Charles Stewart Mott Foundation and Preet Sabharwal, NFTE alumnus and Co-Founder/Managing Partner of SAB Capital. Additionally, Michael J. Kacsmar, Chair of the NFTE Board of Directors, received the NFTE Legacy Award.



FOUNDERS FORUM

NFTE’s Founders Forum Pitch Competition was presented by the Citi Foundation, Ernst & Young LLP (EY US), PayPal, and SAP, with additional support from Intuit.

On Feb. 28, 2024, founders of three innovative businesses showcased their best pitches, competing for a share of a \$10,000 capital investment pool. Zachary Borja, founder of Borja+ Media, secured the top prize of \$5,000 for his digital marketing company.

Jonathan Ho earned \$3,000 for his business, Edily Learning, while Akin Shoyoye received \$2,000 for his venture, Faderade.

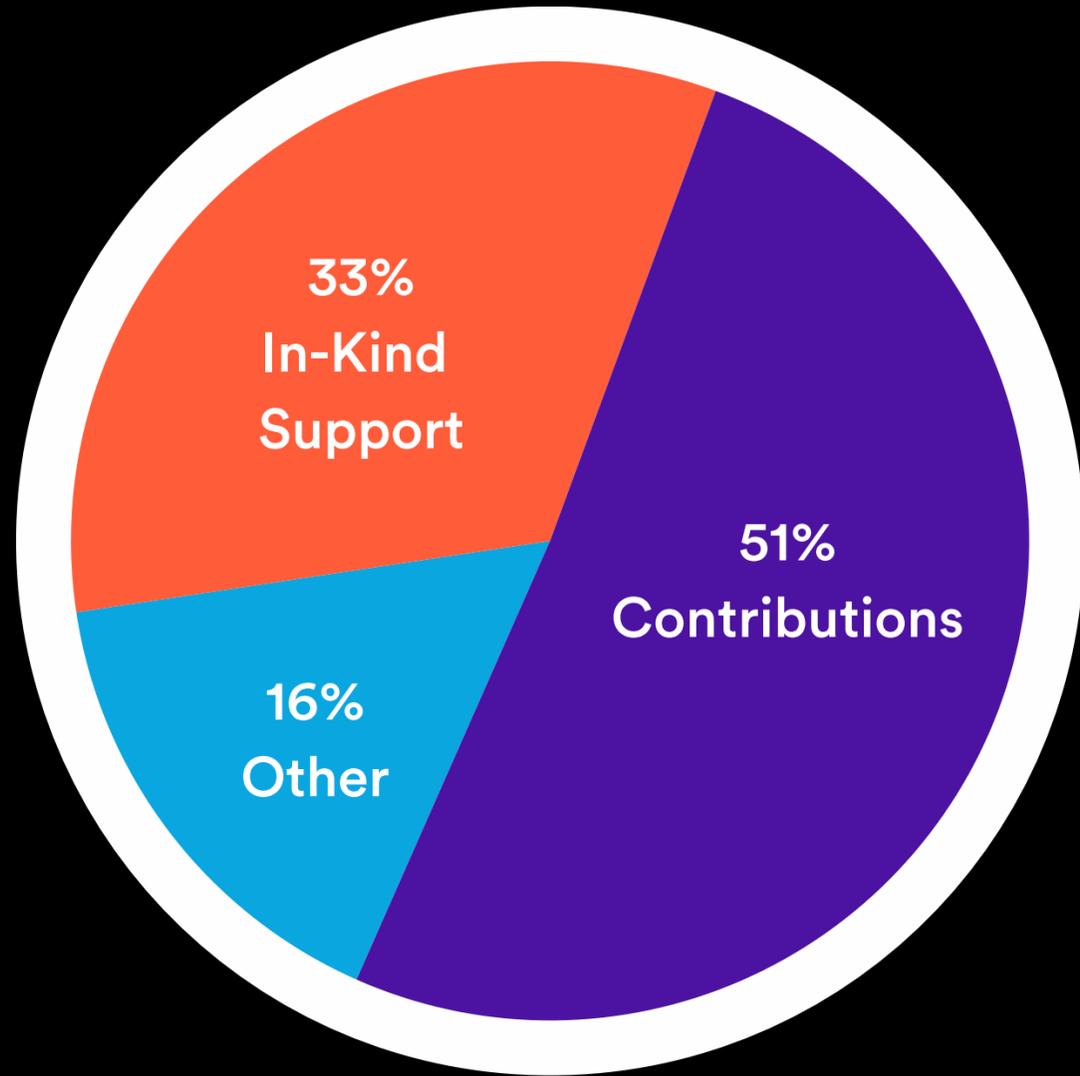
2024 WINNER
ZACHARY BORJA

WATCH
THE
PITCH



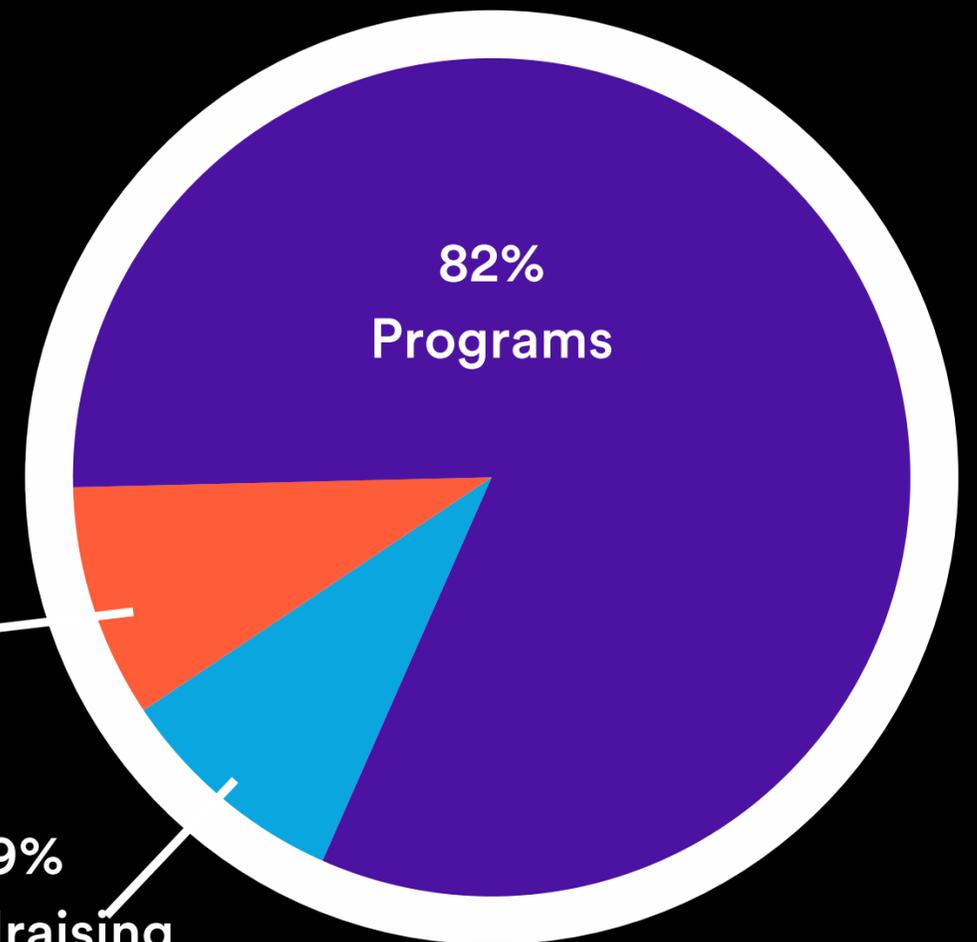


FY2024 FINANCIALS



\$22,176,928
Support & Revenue

\$21,259,603
Expenses





**NFTE IS POSSIBLE
BECAUSE OF YOU!**



84%

Students from USA



16%

Global Students



76%

of NFTE's students
qualify for free and
reduced-price
school meals

Entrepreneurial Leaders | \$1M+



Equity Investors | \$500K+

Citi Foundation



Seedlings
Foundation

THANK YOU

VENTURE CAPITALISTS | \$250K+

Egidio Lombardi Charitable Lead Trust
General Motors
MetLife Foundation
Multinational Scholars Charitable Trust 1907
PayPal
Tucker & Susan York

LAUNCH PARTNERS | \$100K+

The Alper Family Foundation, Inc.
Aramco
Comerica Bank
Community Foundation of Broward
Farmers Insurance
Fulton Bank
The Jim Moran Foundation
Link Logistics
Anthony D. Salcito

ANGEL INVESTORS | \$50K+

The Batchelor Foundation
The Beth and Ravenel Curry Foundation
BMO
Burton D. Morgan Foundation
CME Group
E*TRADE from Morgan Stanley
EverBank
F. M. Kirby Foundation
G-Unity Foundation
Motorola Solutions Foundation
NISA Charitable Fund
SAP America, Inc.
Shopify
U.S. Bank
The Wallace and Baum Family Foundation
Windsong Trust

STARTUP INVESTORS | \$25K+

Anonymous
The Achelis and Bodman Foundation
Dwight Stuart Youth Fund
Tony & Christine Frazier
The Fred Maytag Family Foundation
Howard & Stephanie Krass
Liberty Mutual Foundation
MGM Resorts International
Polk Bros. Foundation
Ruben Resendez
Ronald L. McDaniel Foundation
Ross Stores, Inc.
Saigh Foundation
University of North Texas at Dallas
Youthbridge Community Foundation

ACCELERATORS | \$10K+

The Annie E. Casey Foundation
Blavatnik Family Foundation
Chris Boyd
Capital Group
CBT Technology Institute
Maxine Clark
Community Foundation of the Mahoning Valley
Ron Consiglio
Fairfield County Community Foundation, Inc.
Leo & Natalie Gestetner
Pamela & Mark Habner
Gus & Mary Beth Harris
Hasbro Inc.
Holloway Family Foundation
Ingredion
Chuck Jacobson
James Avery Artisan Jewelry
The Johnny Carson Foundation

ACCELERATORS | \$10K+ (CONTINUED)

Michael Kacsmar
The Kling Family Fund
Mara W. Breech Foundation
Mastercard
MGM Resorts Foundation
Michael G. Callas Charitable Trust
Mizrahi Tefahot Bank
Ocean Block Capital
Papitto Opportunity Connection
Frances Pierce
Pitney Bowes, Inc.
Popular Community Bank
Gary Rabishaw
Arthur Rock & Toni Rembe
Sandra L. Rosa
SC Johnson, A Family Company
ServiceNow
Slalom
Judy Stewart
UWorld
Walter and Karla Goldschmidt Foundation
Webster Bank
Wells Fargo
YPO Philadelphia
Zeldin Family Foundation

GROWTH PARTNERS | \$5K+

Mark Andrade
Patrick Auger
Benjamin Bowling Wills Charitable Foundation
Brookline Bank
Byline Bank
Steve Canaras
Cathay Bank
CFG



FUEL A FUTURE



THANK YOU

GROWTH PARTNERS | \$5K+ (CONTINUED)

- Clearlake Capital
- Dade County Federal Credit Union
- Data Systems Analysts, Inc.
- Datasite
- Steve Davis
- Tracy Dillon
- DLA Piper
- Eastern Bank Foundation
- Eddie C. & C. Sylvia Brown Family Foundation
- Rob Fraser
- Gerson Lehrman Group
- Patrick Goode
- Grant Cardone Foundation
- Huntington Bank
- Richard Jackson
- Leonard Green & Partners, L.P.
- Stewart A. Merkin
- Merrill Lynch
- Miami Bayside Foundation
- Miami Downtown Development Authority
- Brett Miller
- Chris Moore
- NFP
- Oaktree Capital
- O'Melveny
- Piñon Foundation
- Prosperity Bank
- Royal Caribbean Group
- Russell Foundation
- SAB Capital
- Preet Sabharwal
- Drew Smith
- Scott A. Snyder
- State Fair of Texas

- The Rosemary Haggar Vaughan Family Foundation
- Valley National Bank
- Gary VonderHaar
- James Walsh
- David Wellisch
- West Monroe Partners
- Ridgway White
- The William J. McKeehan Foundation

NEXTGEN CHAMPIONS | \$1K+

- Matthew Aaron
- Paul Albarian
- Alliance Bernstein L.P.
- James Ashton
- Bank of America
- Bellwether Asset Management
- Blank Rome LLP
- Matthew Brown
- Buck Buckley
- Tom Buckley
- Hilary Burtenshaw
- Noelle Calautti
- Anthony Calderazzi
- Cape Cod 5 Foundation
- Mike Carpenter
- CBIZ, Inc.
- CBRE
- Cody Chang
- Charles Schwab Foundation
- Peter Chieco
- Chubb
- Xavier Corzo
- Jasmin Coyne
- Ann Daley
- Dart Group II Foundation
- David and Patricia Porter Fund



FUEL A FUTURE

THANK YOU

NEXTGEN CHAMPIONS | \$1K+ (CONTINUED)

Dolfinger-McMahon Foundation
 Michael Dominguez
 Jason Espenshade
 Evensky & Katz
 Kyle Garman
 Jonathan Gestetner
 Gibson, Dunn & Crutcher LLP
 Andrew Gilbert
 Matthew X. Gilmore
 Boris Gutin
 Harry & Zoe Poole Foundation
 HBK Engineering
 Gregory T. Hoogkamp
 Lindsay Huber
 Monika Hudson
 Insperity
 Judy Jandera
 Alexis Jeffries
 Xhulio Jubaj
 Meghan Kacsmar
 Kevin Kay
 Klehr Harrison Harvey Branzburg LLP
 KPMG, LLP
 Sunny Ku
 Latham & Watkins LLP
 Donna Stewart Lewis
 Stash R. Lisowski
 Lois & Philip Macht Family Philanthropic Fund
 Aleksandr Lyubimov
 Massumi & Consoli
 Cary Matthews
 Fritz Maytag
 Lisette Mendez
 Toppan Merrill

Andrew Morris
 Bradley Moss
 MUFU
 Mary Murphy
 NewSpring Capital
 Northwestern Mutual Foundation
 Lucy O'Connor
 Pacific Premier Bank
 Adrienne Palmer
 Peter Pappalardo
 Patrick & Beatrice Haggerty Foundation
 Peloton Consulting Group
 Steven Petersen
 Mary Radford
 Venu Raghavan
 Emilio & Maria Ragosa
 Cesar Ramos
 Riskified
 Careline Romain
 Mike Rosenberg
 Brian & Cheryl Rothman
 Elliott Schwartz
 Darrin Shillair
 Sidney Stern Memorial Trust
 Barry Smith
 Solace Capital Partners
 Barrett Stokes
 Ben Teicher
 Mark Thomas
 Jacob Tupler
 James Uehlinger
 Adam VeVerka
 Vista Bank
 Holly B. Wallace
 Mindy Wexler





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FUTURE**



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