

# 1.3 MILLION

Students served in NFTE's 36-year history.



# nfte

The Network for Teaching Entrepreneurship (NFTE) was founded in 1987 by Steve Mariotti, an entrepreneur and educator who recognized the natural capacity for success in students facing challenging circumstances. Steve pioneered a unique approach to teaching basic skills, motivation, and discipline through entrepreneurship—igniting the mindset that empowers young people, regardless of their circumstances, to own their futures. That principle still drives the global education nonprofit's mission and is reflected in NFTE's history of transforming lives.

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NFTE thanks Ashley Marks (Exposurely), Melinda DiMauro, Kristy Leibowitz, Margaret Fox Photography, Jordan Fuller (Carasco Photography), Meg Moore, The Modern Image Photography, Tabatha Mudra (1310 Bandits), Zachary Borja, World Economic Forum photographers and the many others who captured our mission in action.



# **OUR MISSION**

NFTE ignites the entrepreneurial mindset with unique learning experiences that empower students to own their futures.



# **OUR VISION**

Every person owns their future.



# **OUR PURPOSE**

Lead the global movement for equitable access to entrepreneurship education.





# A Transformative Year









# Listen Here:





The 2022-23 program and fiscal year was transformative for the Network for Teaching Entrepreneurship (NFTE) community. Now more than ever, NFTE is making its voice heard as the leader in entrepreneurship education in the world. From global thought leadership events to important new research to bold new partnerships with significant collaborators, NFTE continues to chart new ground.

In the 2022-23 school year, NFTE vastly expanded its global reach. In fact, NFTE leaders provided their expertise as panelists and moderators at leading global events, including:

- The Annual Meeting of the World Economic Forum in Davos, Switzerland
- The World Economic Forum Jobs Impact Summit in Geneva
- 3e ECSB Entrepreneurship Education Conference in Denmark
- The Annual Meeting of the New Champions in Tianjin, China

Additionally, we hosted our first-ever global Innovation Day, in which NFTE students from our partner organizations in Mexico, Morocco, Canada, and the Philippines worked with a dedicated group of volunteers at a series of coaching events.

NFTE is also at the forefront of exciting new entrepreneurship education research. In FY23, we released our Gender Disparities Report – which shows that early exposure to entrepreneurship education through programs like NFTE is a crucial tool to reducing the gender gap in professional entrepreneurship.

Our partnerships remain key to the continued expansion of NFTE programs and reach. Leading entrepreneur influencers like Rob Dyrdek of MTV's "Ridiculousness" and Daymond John of ABC's "Shark Tank" provided valuable opportunities for NFTE students and alumni to receive coaching and visibility for their businesses. A new partnership with Travis Hill Schools in New Orleans opened the door for NFTE to help students in the city's Juvenile Justice Intervention Center unleash their entrepreneurial mindset and own their futures. Further, an expanded partnership with American Student Assistance (ASA) has paved the way for innovative new programming in development for middle school students to connect their passions to prospective career opportunities.

NFTE students, the driving force behind our mission, continue to demonstrate their ability to respond uniquely to the challenges and opportunities in the world around them. From traditional products and services to social entrepreneurship businesses and cutting-edge apps, our students' business ideas embraced new technology and even incorporated artificial intelligence (AI) into their entrepreneurial endeavors.

In the World Economic Forum's Future of Jobs Report 2023, more than 85% of the companies surveyed cited "increased adoption of new and frontier technologies and broadening digital access" as factors that will likely change their organizations. In addition, more than 75% of companies hope to adopt big data, cloud computing, and AI in the next five years. These trends are expected to result in an evolving mix of emerging jobs being added and declining jobs being eliminated from the workforce.

NFTE learners are uniquely prepared for this changing workforce. In fact, these young entrepreneurs are not just adapting to the future; they are actively shaping it. Through our collective efforts to reach more learners, expand equitable access to entrepreneurship education, and deepen our impact, we can be sure that the world is in good hands in this next generation of diverse entrepreneurial leaders.

J.D. LaRock

President and CEO

Michael Kacsmar Board Chair

# **Board of Directors**

July 1, 2022 - June 30, 2023

Michael J. Kacsmar, Chair Partner EY

Tucker York, Vice Chair Global Co-Head, Consumer and Wealth Management Goldman Sachs & Co. LLC

Patricia Alper
President
The Alper Portfolio Group

**Lauren Beitelspacher**Associate Professor, Marketing
Babson College

# **Tony Frazier**

Executive Vice President & General Manager, Public Sector Earth Intelligence Maxar Technologies

Kyle Garman

Senior Vice President, Global Business Development

Development SAP SE

Pamela Codispoti Habner CEO of U.S. Branded Cards & Lending Citi

**Gus Harris**Director, Head of Alternatives
Data & Analytics
Alter Domus

Alexis Jeffries
Head of Business Product
Marketing Glassdoor

Adjunct Professor
USC Marshall School
of Business

J.D. LaRock
President & CEO
NFTE

**Mollie Richardson** 

Executive Vice President, Chief People Officer First Republic Bank

Sandra Rosa Chief HR Officer Santander Consumer USA

Anthony Salcito Chief Institution Business Officer Nerdy BC = X COLLEGE BCEX

RRG PD EX ARP
ARP
ARP

NFTE Board of Directors Member Kyle Garman signed copies of his book, "The Entrepreneurial Mindset" and served on a panel at the Florida Entrepreneurship Education and Training Combine at Broward College.

Wow! It must take a great community to make all this happen!



It sure does! Let's meet other leaders across the country who support our mission.



# Advisory Board Highlight

Ignite Youth Success

Meet Adrienne Palmer, NFTE South Advisory Board Chair and recipient of the Award for Exemplary Board service at the 2023 NFTE Entrepreneurial Spirit Awards.



### **EXEMPLARY BOARD SERVICE AWARD**

Established by Lowell B. Mason

# **Adrienne Palmer**

Founder & President, Global Impact Advisory Chief Leadership Officer, Skvare CEO & Co-Founder, World Citizens Guide Founder, Insite Interactive

GALA







# Regional Advisory Board Chairs

July 1, 2022 - June 30, 2023





# **Capital Region**

# **Randall Baugh**

Managing Director, Head of Compliance The Bancorp, Inc.

### **David Cahn**

Founder, Franchise & Business Law Group Partner, Whiteford Taylor & Preston LLP

# **Mid-Atlantic Region**

### **Noelle Calautti**

Partner FY

## **Scott Snyder**

Chief Digital Officer Eversana

### Adam VeVerka

Partner, Business Development NewSpring

# **Midwest Region**

Venu Raghavan
VP Strategy & Development
Wasson Enterprise

# **New England Region**

### **Drew Smith**

Founder & Principal HOPR Ventures

# **South Region**

Adrienne Palmer Entrepreneur

# **Southeast Region**

**Richard Jackson** 

Attorney

Greenspoon Marder, LLP

# **West Region**

### **Brent Freeman**

Founder & President Stealth Venture Labs

# Leo Gestetner

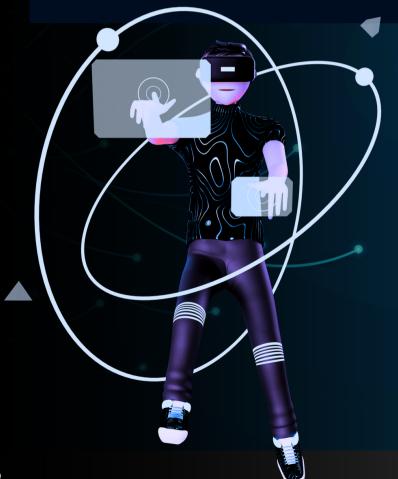
CEO

Heath Capital



Our students finish their NFTE courses equipped with foundational skills that are essential to doing well in every facet of life. They develop entrepreneurial mindsets that prepare them to recognize opportunity, take initiative, think critically, collaborate, compromise, innovate in the face of challenges, and more.

These aren't soft skills. They are critical, broad-based power skills that help young people chart their own paths to success — in school, in work, and in life.











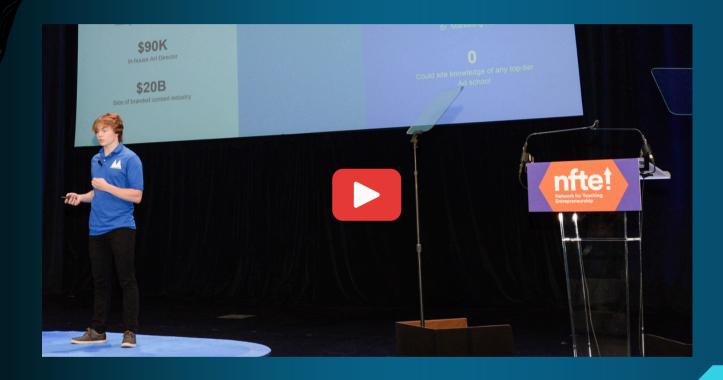
# Student Highlights Ignite Your Mindset





Say "hello" to the NFTE 2022 National Youth Entrepreneurship Challenge winner Josh Kreuger and see the NFTE program in action by watching his pitch!

INININI







# NFTE National Youth Entrepreneurship Challenge

Josh went on to receive one-on-one coaching from "The People's Shark," Daymond John and competed in the 2023 NFTE World Youth Entrepreneurship Challenge.

# Student Highlight Ignite Youth Success

NFTE's support doesn't end after the classroom! NFTE connects with program alumni long after they complete their NFTE courses through the Alumni Network.

NFTE offers continued professional development, as well as opportunities to network, earn certification, participate in <u>events</u>, <u>pitch</u> to potential investors, contribute as <u>volunteers</u> or <u>partners</u>, and access an incubator program. Meet Chris Avolio, the winner of the 2023 Founders Forum Pitch Competition.

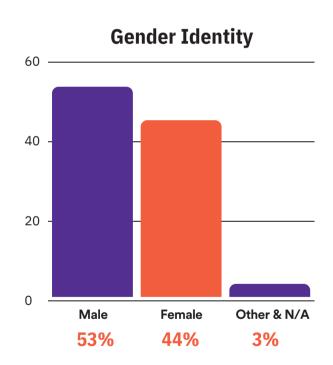
"I'm Christopher Avolio, and I'm the founder of Huldit, a company that creates durable, adjustable, and noise-free bicycle lock holders, designed to fit virtually any bike. NFTE has been an incredible opportunity to continue growing my business and learn. They provided so much expertise and background in business and how to actually launch a product."

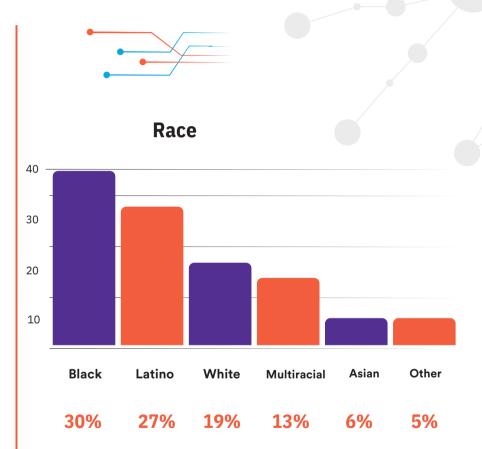
- Chris Avolio



# FY2023 Enrollment

NFTE served 55,056 students in the U.S. and globally in its 2023 fiscal year.



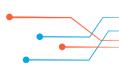




From the U.S.

77% 23% Global





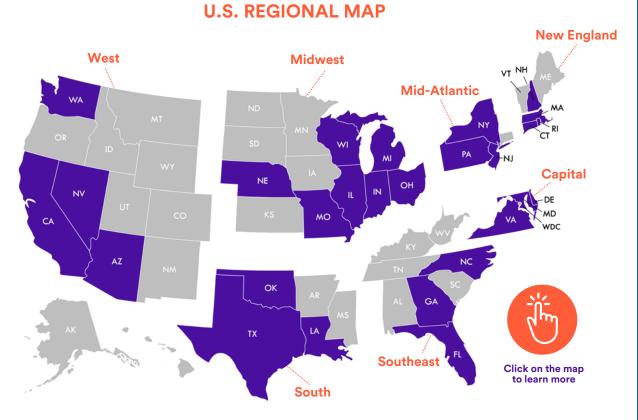


# **National Impact**

26 U.S. States In 7 regions of the country

July 1, 2022 - June 30, 202





### **POSTSECONDARY PARTNERS**

In addition to programs in middle and high schools, NFTE also served the following postsecondary partners:

- College of Southern Nevada Las Vegas, NV
- YWCA Washington, DC
- YOLO County Office of Education Woodland, CA
- BFIT Boston, MA
- University of Arizona Tuscon, AZ
- · Nicolet College Rhinelander, WI
- Riverside City Riverside, CA
- Polk State Winter Haven, FL
- University of San Francisco (USF) San Francisco, CA
- RHI Center Brooklyn, NY



# **Global Impact**

NFTE's Enterprise Division took off in the 2023 fiscal year, expanding the reach of the nonprofit's postsecondary and global programs. The team seeks partnerships with community colleges, workforce development programs, and other institutions around the world to advance the global movement for equitable access to entrepreneurship education.

PARTNERS	COUNTRY
Challenger Consulting	Canada
Youth Entreprenourship Initiative	Bermuda
ACS Schools International	Qatar
Foroige	Ireland
Halogen Foundation	Singapore
Fundacion E	
Career Link	Japan
NFTE Deutschland	Germany
U.S. Dept. of State, Office Palestinian Affairs	
Unistream	lsrael
Pinewood American International School	Greece
Red Sox	Dominican Republic
Red Sox Fundación Educación para el Futuro (FEF)	Argentina
Enpower	India
Making the Leap	UK
Sculpt UK (formerly IARS)	
LEAF Academy	Slovakia
American Academy Nicosia	Cyprus
Startup Early	Pakistan
YouthHub	Tunisia
Youth Policy Center	Morocco
Rusinga Schools	
CETE	
Far Eastern University	
TGELF	India
Hebrew University of Jerusalem	Israel
Youth Start Belgium	Belgium
IFTE / YouthStart Network	Austria
Brock University	Canada



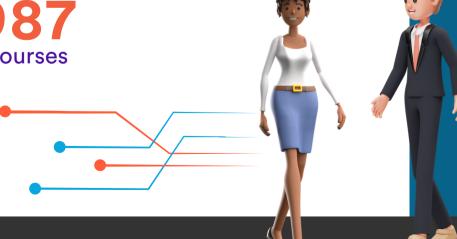
Teacher Corps







**#IAMNFTE** 



NFTE provides a robust Entrepreneurial Teacher Corps—a supportive community where teachers uplift each other, fostering growth in and out of the classroom, leading to personal and professional development.



# Educator Highlights



Meet Brandon Brown, Career and Technical Education Teacher at Dallas ISD.



"My favorite moment in teaching the NFTE curriculum is witnessing the remarkable growth of my students throughout the entire academic year. Moreover, I find immense joy in listening to their diverse business presentations and observing how some of those projects evolve into fully-fledged startup businesses."

- Brandon Brown



# Educator Highlight

Now, let's meet Danny Gray, a 12-year NFTE educator at Thornwood High School in South Holland, Illinois.



Find out more about our NFTE educators



# nfte! Volunteers

# 2022 Volunteers of the Year

presented by The Alper Family Foundation

#lamnfte!

The collaborative efforts of supporters and volunteers foster a network of shared commitment, enabling NFTE to reach more communities of young entrepreneurs, implement meaningful projects, and drive positive change effectively.

NFTE's skills-based volunteers provide real-world insight as judges, speakers, coaches, advisors, and field trip hosts –guiding learners toward self-efficacy and self-discovery.





**2,798**Volunteers



### Individual Volunteer of the Year:

"I'm Senthilkumaran Ramaiyan, Associate Director and Program Manager at Moody's Analytics. I've been a long-time volunteer for NFTE. In fact, during the last program year, I served more than 80 hours as a judge, coach, and speaker in all seven of the NFTE regions! It's my joy to work with these students every year. I'm a strong believer that NFTE learners have the potential and capacity to create a positive impact in their communities through their innovative business ideas, their entrepreneurial mindset, and their ability to take risks."

### **Corporate Volunteer of the Year:**

Since 1998, EY and NFTE have worked together to activate the entrepreneurial mindset and launch the next generation of entrepreneurs. Over the years, EY has expanded the relationship by growing their support to include valuable skills-based volunteering that improves NFTE as an organization. From professional development workshops for NFTE staff and alumni, valuable pro-bono work, board members who serve as ambassadors within the company and externally, to 827 EY volunteers who served nearly 3,000 hours as business plan coaches, guest speakers, advisors, and judges this past year and are key to the success of our relationship. EY is historically a great supporter of NFTE's most ambitious projects, offering pro-bono teams to strategize and support the launch of new offerings that increase the value of NFTE programs. These include the Entrepreneurial Mindset Index, the Innovation Day toolkit, NFTE's asynchronous Start It Up course, and many other projects that continue to propel NFTE as a leader in entrepreneurship education. EY volunteers are true champions of NFTE youth, supporting them with personal career skill building, business ideation, and business launch and scaling—empowering youth to create their own success and take control of their futures with each step.





# nfte! \_\_\_\_. BigWins of FY23

NFTE celebrated the Entrepreneurial Spirit in New York City by honoring four distinguished leaders at the annual Gala — Santander Bank, Cody Chang, Maxine Clark and Adrienne Palmer — for their commitment to our mission and creating opportunity for youth. The evening also included an expo showcasing the businesses of 10 of NFTE's alumni entrepreneurs.

Santander supports inclusive, sustainable growth to help customers and communities build paths to prosperity. Their generous support of NFTE also includes the work of hundreds of employee volunteers! Sandra Rosa, Chief Human Resources Officer for Santander Consumer USA, and Yajaira Lopez, Executive Vice President and Region President for the Tri-State area for Santander Bank, accepted the award on behalf of Santander from NFTE Alumna Charlize Leon, a student of political science and public policy at Yale University.

Cody Chang is a serial entrepreneur who started his first business at age 14. After completing NFTE while in high school, Cody went on to co-found several other businesses and is currently running a software product management company, a land easements conservancy, and a cryptocurrency trading platform. Cody accepted his award from another NFTE alumnus, his long-time friend Evin Robinson, Co-Founder of America on Tech.

NFTE was honored to recognize the work of Maxine Clark, Founder of Build-A-Bear Workshop, who was instrumental in building NFTE's presence in her hometown of St. Louis and has been a force for growth, empowerment, small business and entrepreneurship all her working life. She spoke passionately about the transformative power of teachers, including in her own life. Maxine accepted her award from Josh Kreuger, NFTE's 2022 National Youth Entrepreneurship Challenge Winner, whose St. Louis based business MODRN Media focuses on content creation for small businesses and nurturing the talents of local content creators.

NFTE partnered with the Travis Hill Schools in New Orleans, a BreakFree Education School located in the city's Juvenile Justice Intervention Center, to offer a 2-week BizCamp designed to help students unleash their entrepreneurial mindset and own their futures!

In FY23, NFTE published a policy brief on *Tackling Gender Disparities in Entrepreneurship*. Results from NFTE's research suggest that early intervention programs such as NFTE may serve to reduce the gender gaps that exist in entrepreneurship and the development of career ready skills. Girls in the NFTE program have larger gains in the EMI, suggesting that the investment of entrepreneurship and career-building programs can empower young girls and women to develop positive non-cognitive skills, especially in entrepreneurial self-efficacy and comfort with risk, areas that have been found to be positively correlated with entrepreneurial behavior. In addition to NFTE females growing their non-cognitive skills and mindsets, the gap between males and females in terms of entrepreneurial intention had shrunk by the end of the NFTE program.

NFTE Alumna Amylah Charles won the Do-or-Dier Visionary Foundation's "See It, Believe It, Do It Challenge" with her business CurlyCrownz Hair Care. Amylah shared her story in an interview with MTV's Rob Dyrdek on the Build With Rob podcast.

NFTE launched two new programs — ESB Prep and Start It Up!, available for purchase through Certiport! ESB Prep delivers NFTE's award-winning curriculum while preparing students for Certiport's Entrepreneurship & Small Business certification exam. Start It Up! is a suite of curriculum and enhanced services that help postsecondary education and workforce development organizations deliver engaging entrepreneurship education.

The annual NFTE World Series of Innovation launched with 10 challenges related to the United Nations Sustainable Development Goals. There were 3,860 young entrepreneurs from 59 countries who participated in challenges sponsored by the Citi Foundation, Bank of the West, EY, Link Logistics, Mary Kay Global, Mastercard, Maxar, MetLife Foundation, ServiceNow, and Zuora.

NFTE's World Series of Innovation program was also selected as one of The World Economic Forum's Education 4.0 Lighthouses. This designation honors programs around the world that are models for promoting durable, 21st century skills, such as collaboration, problem-solving and critical thinking. NFTE was one of just 16 organizations worldwide to receive this special designation.

Overall, FY23 was a big year for NFTE! Check out all of the exciting success stories!





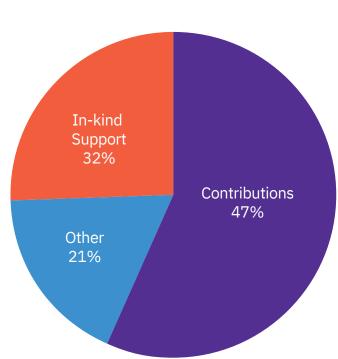


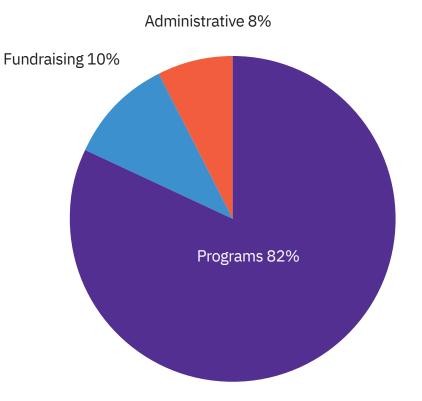


# Financials









**Support & Revenue** \$16,842,091

**Expenses** \$17,543,407

# **Entrepreneurial Leaders \$1M+**

**American Student Assistance** 

ΕY

Santander Bank

Citi Foundation

# **Equity Investors \$500K+**

**Intuit Foundation** 

**Seedlings Foundation** 

# **Venture Capitalists \$250K+**

Anonymous

**MetLife Foundation** 

Multinational Scholars Charitable Trust 1907

Charles Stewart Mott Foundation

PayPal

Egidio Lombardi Charitable Lead Trust

# **Launch Partners \$100K+**

The Jim Moran Foundation

Invest for Kids, Inc.

Zuora

The Alper Family Foundation

E\*TRADE from Morgan Stanley

Fulton Bank

First Republic Bank

**Community Foundation of Broward** 

Farmers Insurance

# Angel Investors \$50K+

F. M. Kirby Foundation

SAP America, Inc.

The Batchelor Foundation

Bank of the West

Moody's Analytics

Burton D. Morgan Foundation

ServiceNow

Angels & Entrepreneurs Network

Pitney Bowes, Inc.

Motorola Solutions Foundation

Liberty Mutual Foundation

City of Miami

Union Bank of California Foundation

The Beth and Ravenel Curry Foundation

NISA Charitable Fund

# **Startup Investors \$25K+**

Wallace and Baum Family Foundation

Anthony D. Salcito

Pinkerton Foundation, Inc.

**Polk Bros. Foundation** 

Mastercard

**Community Foundation for Palm Beach and Martin Counties** 

**April Parker Foundation** 

**Gus & Mary Beth Harris** 

**Howard & Stephanie Krass** 

**Horizon Therapeutics** 

Service Year Alliance

Babson College

Saigh Foundation

Tucker & Susan York

The Fred Maytag Family Foundation

Silicon Valley Bank

Blake Johnson

Ronald L. McDaniel Foundation

Citizens Bank

# Accelerators \$10K+

The Kling Family Fund

CME Group

Wells Fargo

Emerson Electric Company

Leo & Natalie Gestetner

Papitto Opportunity Connection

1Philadelphia

Goldman Sachs & Co. LLC

Capital Group

City National Bank

Michael Kacsmar

Chris Boyd

Slalom

Fairfield County Community Foundation, Inc.

Arthur Rock & Toni Rembe

Rob Fraser

Community Foundation of the Mahoning Valley

Maxar Technologies

Citizens Business Bank

Maxine Clark

Milan Patel

Cody Chang

**Judy Stewart** 

**USC Good Neighbors** 





# **Accelerators \$10K+**

**Webster Bank** 

**PNC Bank** 

**Coghill Family Foundation** 

**Boeing Foundation** 

U.S. Bank

**TIAA Bank** 

John & Lana Antos

Mizrahi Tefahot Bank

The Johnny Carson Foundation

Ingredion

Michael G. Callas Charitable Trust

**Frances Pierce** 

**Zeldin Family Foundation** 

Popular Community Bank

Bank of Hope

SC Johnson, A Family Company

**Holloway Family Foundation** 

Hasbro, Inc.

Pamela Codispoti Habner

Orville W. Forté Charitable Foundation

**Beckway Group** 

**Benjamin Bowling Wills Charitable Foundation** 

**UWorld Cares** 

Michael J. Kacsmar

# **Growth Partners \$1K+**

**West Montroe Partners** 

**Ben Teicher** 

Merrill Lynch

**Texas Capital Bank** 

Miami Bayside Foundation

**Charles Jacobson** 

Byline Bank

**Sapphire Foundation** 

**Referene Point** 

Andrew G. Smith

Oaktree Capital

Steve J. Mariotti

**Solace Capital Partners** Matt & Melissa Rubel

**PwC** 

**Jasmin Lawrence** 

**Abell Foundation** 

Philip A. McNeill Stewart A. Merkin

Eddie C. & C. Sylvia Brown Family Foundation

**Eastern Bank Foundation** 

Cathay Bank

**Prosperity Bank** 

Data Systems Analyst, Inc.

Richard Jackson Scott A. Snyder

CFGI

**The Blatt Family Foundation** 

**Huntington Bank** 

J.D. LaRock

**GSTV** 

**UniCare** 

**Brett Miller** 

**Dade Country Federal Credit Union** 

**Keith James Ronald Sweet** 

Google

**Tony Frazier** 

Matthew X. Gilmore Sean Barker

Gerson Lehrman Group

**Matthew Aaron** 

**Alvarez & Marsal** 

**RSM US LLP** 

Leanord Green & Partners, L.P.

Gibson, Dunn & Crutcher LLP Massumi & Consoli

**NFP** 

**Blank Rome** 

**Palm Tree LLC** 

**Integrated Project Management** 

Insperity **Datasite** 

**Bellwether Asset Management** 

O'Melveny

Chubb & Son, Inc.

Mary Murphy **Bank of America** 

Latham & Watkins LLP

Mark Andrade

**National Life Group Foundation Peter Chieco** 

Gary VonderHaar

Sarah Orr

**Gary Rabishaw** 

**Brian & Cheryl Rothman** 

# **Growth Partners \$1K+ Continued**

**Comerica Bank** 

Holly B. Wallace

**Build-A-Bear Foundation Lois & Philip Macht Family Philanthropic Fund** 

Ann Daley

**David Cahn** 

Whiteford, Taylor, & Preston LLP

**Daniel Gestetner** 

**Tiger Global Management** 

**Jordan Gershuny** 

Vista Bank

Adam Abramowitz

Mike Rosenberg

**Stephen Winston** Mike Carpenter

**Xochitl Cortez** 

**Stradling Yocca Carlson & Rauth** 

**Cheryl Gentry** 

**Dart Group II Foundation** 

Kyle Garman Adam VeVerka

**Patrick & Beatrice Haggerty Foundation** 

**Chris Wizner** 

**Tom Buckley** 

Monika Hudson

**PIMCO Foundation** 

The Miami Foundation S. Ben Tenori Charitable Lead Trust

Michael Dominguez Adam J. Kirsch **Antuan Santana Elliott Schwartz** 

**Barrett Stokes Lisette Mendez Adrienne Palmer** 

**Donna Stewart Lewis** 

**Yadira Campos** 

**Alexis Jeffries Lockton Insurance Brokers** 

**Andrew Bartley** Marsha Ralls Hershman

Sandra L. Rosa

**Noelle Calautti** 

Fritz Maytag CBIZ, Inc.

John Mazarakis **NewSpring Capital** 

**Matt Shekoyan** James Uehlinger

Venu Raghavan **Paul Juare** 

**Steven Neuner** 

Yapaira Lopez **Dart Group Foundation** 

Minh Pham **HBK Engineering** 

**Joyce Aboussie** 

**Daniel Heimlich** 

Ed McLaughlin **Artin Sepanian** Shida Kaviani **Doug Villhard** Jennifer Guinan



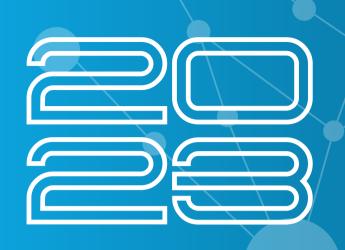
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NFTE stands for opportunity, and for 36 years we have been combatting the deep-rooted issues of poverty and systemic racism by passing on the knowledge and power of ownership. Through our robust entrepreneurship education curricula and programming, NFTE serves youth from under-resourced communities. NFTE offers access to courses and enrichment opportunities that help students activate their entrepreneurial mindset and develop a sense of belonging and the skills and confidence to make sure their voices will be heard, and their contributions valued. Our programs ignite and cultivate the entrepreneurial mindset, which not only enhances college and career readiness but also uniquely prepares learners for the future of work.

Through its partnerships with teachers, schools, and school districts, NFTE is thrilled to see some positive trends in education, which are supported by our model. One of these is an upswing in collaboration and group learning. We believe entrepreneurship education and project-based learning are vital to solving global problems and promoting economic well-being. Other positive trends in education include efforts to connect students to experiences that help them discover their passions and explore college and career choices, promotion of skills-based volunteering, greater investments in hands-on experiential learning, and efforts to break the cycle of low minority representation in high-tech, high-growth, and high-paying jobs.

NFTE is grateful for its many partners, supporters, and the students who keep challenging and inspiring us to adapt and innovate. Together, we can help more young people learn new technologies, understand the new hybrid workforce, and build future-proof skills that will enable them to start successful businesses or succeed in jobs that may not even exist yet.



# Contact

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